

CABINET

19 July 2016

Title: The Corporate Plan 2016/17	
Report of the Cabinet Member for Community Leadership and Engagement	
Open Report	
Wards Affected: All	Key Decision: Yes
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Accountable Director: Tom Hook, Strategy and Programmes Director	
Accountable Strategic Director: Jonathan Bunt, Strategic Director for Finance and Investment	
Summary: <p>This report sets out how the Corporate Plan 2016/17 will enable the Council to monitor progress of the delivery of its vision and priorities.</p> <p>This Corporate Plan is a key one-year document that ensures the Council has a co-ordinated approach to delivering the vision and priorities, and makes best use of the resources.</p> <p>The Key Tasks (page 23-25 of the Corporate Plan) have been identified in consultation with Cabinet Members and represent tasks that are integral to the delivery of the overall priorities and running of the Council. Key Performance Indicators (KPIs) have also been developed to monitor performance of services (page 26-27 of the Corporate Plan).</p> <p>Progress against the Key Tasks and KPIs will be reported quarterly to Corporate Performance Group (CPG) and Cabinet and every six months to the Public Accounts and Audit Select Committee (PAASC).</p>	
Recommendation(s) <p>The Cabinet is asked to recommend the Assembly to approve the Corporate Plan 2016/17 as attached at Appendix 1 to the report.</p>	
Reason(s) <p>Although it is not a statutory requirement to produce a Corporate Plan, it is good governance to frame the vision for the borough and agree the Council's policy priorities to inform decision making and allocation of resources.</p>	

1. Introduction

- 1.1 The Council's vision and priorities were developed and agreed by Assembly in September 2014. The Corporate Plan is an important part of ensuring the Council has a clear focus on delivering the vision and priorities for Barking and Dagenham. The Plan allows the Council to make best use of limited resources in areas that will make the greatest difference in achieving the overall vision and priorities.
- 1.2 The Corporate Plan 2016/17 is integral to the Council's overall performance framework and 'golden thread' which links the vision and priorities through to the key tasks, performance indicators, business plans, team work programmes and individual objectives in appraisals.
- 1.3 The Plan has been developed in order to ensure that the Council's contribution to achieving the priorities is proactive, co-ordinated, resourced in line with the MTFS and monitored so that Members and residents can see progress.

2 Monitoring and Reporting

- 2.1 The Corporate Plan also sets out the Key Tasks and Key Performance Indicators (KPIs) that the Council intends to monitor, in order to track progress and ensure successful delivery of the vision and priorities.
- 2.2 Progress against Key Tasks and KPIs will be reported to and monitored quarterly to Corporate Performance Group (CPG) and Cabinet. They will also be reported six-monthly to Public Accounts and Audit Select Committee (PAASC).

3 Consultation

- 3.1 The Strategy and Performance Team have worked closely with the Corporate Performance Group (CPG) to inform the approach of the Corporate Plan.

4 Financial Implications

Implications completed by: Kathy Freeman, Divisional Director Finance

- 4.1 There are no specific financial implications as a result of this report; however in light of current financial constraints it is imperative that Officers ensure that the Key Tasks and KPIs are delivered within existing budgets. These budgets will be monitored through the existing monitoring process to identify and address potential issues and also any benefits as a result of improved performance on a timely basis.

5 Legal Implications

Implications completed by: Dr. Paul Feild Senior Corporate Governance Solicitor

- 5.1 Assembly agreed the vision and priorities in September 2014. The responsibility for implementing them rests with Cabinet. The delivery of these will be achieved through the tasks set out in the Corporate Plan and monitored quarterly. As this report is for noting, there are no legal implications.

6 Other Implications

- 6.1 **Risk Management** – There are no specific risks associated with this report. The Corporate Plan and ongoing monitoring will enable the Council to identify risks early and initiate any mitigating action. The Council's business planning process describes how risks are mitigated by linking with the corporate risk register.
- 6.2 **Contractual Issues** – Any contractual issues relating to delivering activities to meet borough priorities will be identified and dealt with in individual project plans.
- 6.3 **Staffing Issues** – There are no specific staffing implications.
- 6.4 **Customer Impact** – The vision and priorities give a clear and consistent message to residents and partners in Barking and Dagenham about the Council's role in place shaping and providing community leadership.
- 6.5 **Safeguarding Children** - The priority **Enabling social responsibility** encompasses activities to safeguard children in the borough and is delivered through the Local Safeguarding Children Board and Children's Trust.
- 6.6 **Health Issues** - The priority **Enabling social responsibility** encompasses activities to support the prevention and resolution of health issues in the borough and is delivered through the Health and Wellbeing Board.
- 6.7 **Crime and Disorder Issues** - The priority **Encouraging civic pride** encompasses activities to tackle crime and disorder issues and will be delivered through the Community Safety Partnership.

Public Background Papers Used in the Preparation of the Report: None

List of appendices:

- **Appendix 1:** Corporate Plan 2016/17